



Base Salaries for Hard-to-Staff Subject Certified & Non-Certified Teachers

Base Salary	Houston		San Antonio		Corpus Christi	
Subject Area Taught	Non-Certified	Certified	Non-Certified	Certified	Non-Certified	Certified
Mathematics (Grades 3 & up)	\$ 58,000	\$ 62,000	\$ 57,000	\$ 60,000	\$ 55,500	\$ 58,500
Science (Grades 3 & up)	\$ 58,000	\$ 62,000	\$ 57,000	\$ 60,000	\$ 55,500	\$ 58,500
English Language Arts and Reading (Grades 3 & up)	\$ 58,000	\$ 62,000	\$ 57,000	\$ 60,000	\$ 55,500	\$ 58,500
Social Studies (Grades 3 & up)	\$ 57,000	\$ 61,000	\$ 56,000	\$ 59,000	\$ 54,500	\$ 57,500
Generalist (Grades Pre-K - 2)	\$ 57,000	\$ 61,000	\$ 56,000	\$ 59,000	\$ 54,500	\$ 57,500
Computer, Technology Applications, PLTW (Grades 3 & up)	\$ 58,000	\$ 62,000	\$ 57,000	\$ 60,000	\$ 55,500	\$ 58,500
Bilingual, ESL (Grades Pre-K - 12)	N/A	\$ 62,000	N/A	\$ 60,000	N/A	\$ 58,500
GT (Grades Pre-K - 12)	\$ 58,000	\$ 62,000	\$ 57,000	\$ 60,000	\$ 55,500	\$ 58,500
Special Education (Grades Pre-K - 12)	N/A	\$ 62,000	N/A	\$ 60,000	N/A	\$ 58,500
Dyslexia Teacher	\$ 58,000	\$ 62,000	\$ 57,000	\$ 60,000	\$ 55,500	\$ 58,500
All other subjects	\$ 56,000	\$ 58,000	\$ 55,000	\$ 57,000	\$ 53,500	\$ 55,500